# *Notes*

# Diversity, Equity & Inclusion Council Meeting

## Thursday, March 1, 2012, 2:00 p.m. to 3:30 p.m.

**Cuyamaca College LRC Conference Room C-145**

Present: Danene Brown, Janet Castanos, Carlos Contreras, Kathryn Ingrum, Nancy Jennings, Linda Jensen, Anne Krueger, Cindy Miles, Leonor Perez, Arleen Satele, Pamela Wright

Guest: Sue Rearic

Absent: Agustin Albarran, Raad Jerjis, Alicia Munoz

Recorder: Barbara Takahashi

| **NEW BUSINESS** | **Follow-Up/Action** |
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| 1. ACE *At Home in the World* follow-up
* Gailda Davis teleconference
* [AHITW Plan](http://intranet.gcccd.edu/dei-council/default.html) [scroll to 3-year plan]
 | Update: Jarred Buttro is no longer with ACE. Our new contact is Lindsay Addington, who will be working with Gailda Davis. Danene updated them concerning committees and focus groups. Virtual meeting will be in the fall 2012 with Gailda & Lindsay. Closing meeting will be spring 2013, when the ACE liaisons will meet with the 8 institutions in Washington, D.C. |
| 1. Communication Subcommittee Reports

(Castanos, Contreras, Jennings, Krueger)* Cuyamaca College
* Grossmont College
* District Services
 | * Nancy Jennings reported that the committee has not met again, but has put together their summits. Goal: how will they craft their message about diversity? Will meet next month about language use (talking points are needed for all).
* After the retreat, Dr. Miles may send out a district communication about the work of the DEI Council.
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| 1. Report: Climate Survey Subcommittee Report (Wright, Brown, Munoz, Perez, Ingrum, Weiner-invitee)
 | * Discussion about integrating/not integrating Climate Survey in with other district surveys. Leonor Perez will meet with both colleges and make a determination. The questions we ask should take us to the goals of our 3-year plan.
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| 1. Report: Catalog Existing Resources Subcommittee Report (Albarran, Brown, Jensen, Takahashi)
 | * Danene Brown shared that this group has begun collecting the data to create our baseline of existing resources - “Asset Mapping.”
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| 1. Report: Developing a World Class Workforce Subcommittee Report (Satele, Ingrum, Corcoran, Wright)
 | * This group will meet next week and provide a status update at the next meeting of the Council.
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| 1. Contra Costa Equity Score Card Model Presentation (Miles)
 | * Tabled to next month.
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| 1. DEI Retreat: *Cultural Competency*

(Albarran, Brown, Miles)* Date: March 23, 2012, 9AM to 1PM
* Location: Mission Trails
 | * Preliminary retreat planning with Dr. Welch. Will need a shared language: globalization, internationalization and cross-cultural competency. Input was gathered from members on question: “This retreat will be successful if . . .?” Draft retreat agenda is forthcoming.
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| 1. Announcements – Jennings
 | * At Cuyamaca on Tuesday, March 6th from 1:00-2:00 pm in the Student Center Dr. Sean Travers will discuss LGBT issues. Nancy Jennings will forward to council members a 5-minute video that captures the challenges for those in the LGBT community.

<http://front.moveon.org/the-gay-rights-video-that-will-send-chills-down-your-spine/#.T0_f1jIHrp8.facebook> |
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Next meeting: **(Skip April meeting)** **Thursday, May 3rd, 2012 (CC, Room C-145)**